

ECONOMIC SECURITY OF OPERATIONS

Ensuring the economic security of operations is one of Rosseti Kuban's most important tasks.

In the reporting year, to achieve this task, the Company was involved in:

- Protecting the Company's interests against external and internal threats of an economic nature
- Combating the unaccounted electricity consumption and an increase in accounts receivable
- Interacting with law enforcement and supervisory authorities
- Conducting inspections/checks of the following:
 - Whistleblowing reports of individuals and legal entities
 - Potential and current counterparties of the Company (their business reputation, financial condition, persons employed,

the authenticity of documents provided by them and the existence of compromising information about them)

- Identifying and preventing possible unscrupulous practice of citizens, legal entities and counterparties of the Company

The most significant results of economic security activities of the Company in the reporting year

- Compensation in the amount of RUB 137.2 million was paid for damages caused by unlawful actions of third parties against the Company.

- The Company established a practice of countering illegal encroachments by unscrupulous applicants for grid connections (splitting of land plots, using front persons, etc.)
- The amount of damage prevented in 2024 is three times higher than in 2023.
- The process of engaging third-party service providers to recover doubtful and bad debts under enforcement documents was initiated due to the growing number of enforcement documents on debts for electricity transmission services.

Key performance indicators for ensuring the Company's economic security in 2022–2024

Indicator	2022	2023	2024	Δ 2024/2023 (%)
Number of audits carried out with the involvement of security divisions in the area of financial and economic activities to detect, prevent and recover (repay) damage	10,396	2,347	1,397	–40.5 (the variation is due to changes in the grid reporting methodology)
Anti-corruption control of the stages of procurement activities (review of analytical notes, issues submitted to meetings of the Central Procurement Body (Central Tender Commission)), anti-corruption expertise of draft agreements, check of procurement participants for possible affiliation with Company employees	2,211	1,960	1,390	–29.1
Number of considered reports about possible corruption and fraud received through the hotline	11	17	4	–76.5
Material damage prevented, based on the results of the work completed (RUB million)	284.06	302.29	1,166.3	+3.9x
Share of security personnel trained in the Company's human rights policy or specific security procedures and their application (%)	34	28	30	+2 p.p.

DISCLOSURE OF INFORMATION

DISCLOSURE SYSTEM

The Information Policy of Rosseti Kuban is aimed at the complete satisfaction of shareholders, investment community, client, contractor, relevant market regulators, public authorities, employees and other interested parties seeking complete, relevant and accurate information about the Company and its activities, as well as the free and unhindered access to such information.

During the reporting year, the Company had public status and disclosed all information about its activities as required by Article 30 of Federal Law No. 39-FZ dated 22 April 1996 on the securities market and its own Regulations on Information Policy.

Principles of information transparency of the Company

Principle	Implementation of principles
Regularity, consistency and timeliness	<ul style="list-style-type: none"> • Continuity of the disclosure process. Rosseti Kuban has a procedure in place to coordinate the work of all services and business units related to information disclosure or the activities of which may result in the need to disclose information • Disclosure of information that may materially affect the valuation of the Company and the value of its securities as soon as practicable • Disclosure of material information in the Russian Federation • Timely provision of information about Rosseti Kuban's position on rumours or unreliable data creating a wrong impression of the Company's situation and the value of its securities, which puts the interests of shareholders and investors at risk
Availability and accessibility	Rosseti Kuban uses a variety of information disclosure channels and methods, primarily electronic, accessible to the majority of stakeholders, which ensure free and unencumbered access of stakeholders to the information disclosed by the Company on a free-of-charge basis and without performing special procedures to become familiar with it
Reliability, completeness and comparability	<p>The Company provides:</p> <ul style="list-style-type: none"> • Clarity and consistency of the information disclosed and the comparability of the data provided (the ability to compare the Company's performance over different time periods). • Objective and balanced nature of the information provided. When reporting on its activities, the Company does not refrain from disclosing negative information that is material to shareholders and investors. • Neutrality in financial and other disclosures, i.e., independence from the interests of any individuals or groups of individuals. Information is not neutral if the choice of its content or form of presentation is intended to achieve certain results or effects