

Stakeholders	Engagement of Rosseti Kuban with stakeholders
Partners (suppliers, contractors, business partners, professional and industry associations, including international ones)	<p>These parties are interested in mutually beneficial and long-term cooperation, stable financial condition of the Company, timely and accurate fulfilment of contractual obligations, transparency in procurement and rejection of corruption.</p> <p>Interaction is through procurement procedures, negotiations, participation in topic-related forums, seminars and conferences with media participation, and through the corporate website.</p> <p>For more details, see the <a href="#">Procurement</a> subsection of the Sustainable Development section</p>
State (federal, regional and local authorities)	<p>The state is interested in ensuring the reliable and sustainable functioning of the energy system, discussing and reviewing government projects and decisions related to industry regulation, cooperating on planning and implementing territorial development programmes in the region of operation, participating in the Energy Strategy of Russia and the Strategy for Development of the Power Grid Complex of the Russian Federation, meeting medium-term and long-term demand for electricity, attracting additional investment to the region, creating new jobs, and increasing tax payments.</p> <p>Interaction is carried out by setting tariffs for regulated activities, approval of investment programmes and reports on their implementation, participation in working groups to develop the electric power industry perspective development roadmap, conclusion of cooperation agreements, reporting to authorities and information disclosure in accordance with Russian legislation, transfer of tax payments, expert discussions, conferences, forums, working meetings and joint events with representatives of the authorities</p>
Social environment	
Society (public, social, charitable and environmental organisations, scientific and educational institutions, non-consumers, media)	<p>The said party is interested in reliable energy supply, employment, development of regions of presence, environmental protection, energy efficiency, implementation of social and charitable programmes, development of science and education, introduction of advanced scientific developments and technologies, demand for young promising personnel, full information about the Company's activities.</p> <p>Interaction is through participation in charity projects, publications in the media and on the corporate website, press conferences, PR events, topic-related seminars, forums, competitions, meetings and topic-related events with veterans, students, schoolchildren, etc., application of measures to prevent electrical accidents with the population, participation in research and educational projects.</p> <p>For more details, see the <a href="#">Disclosure of Information</a> subsection of the Sustainable Development section</p>





# COMPANY'S CONTRIBUTION TO THE ACHIEVEMENT OF THE SDGs

## UN sustainable development goals



## SDGs to which the Company makes the greatest contribution, taking into account the specifics of its business

Description of the SDGs	Rosseti Kuban's contribution
<p>SDG 3. Good health and well-being (ensure healthy lives and promote well-being for all at all ages)</p> 	<p>The Company strives to ensure the safety of the general public and to preserve the health and welfare of its employees in the conduct of its operations through:</p> <ul style="list-style-type: none"> <li>• Safe working conditions and labour protection</li> <li>• Health and life insurance for personnel</li> <li>• Promotion of sporting lifestyles</li> </ul>
<p>SDG 4. Quality education (ensure inclusive and equitable quality education and promote lifelong learning opportunities for all)</p> 	<p>Employee training is among the priority areas. Recognising the specific nature of knowledge and skills required for work at power grid facilities, the Company assists in the development of employees' professional skills by:</p> <ul style="list-style-type: none"> <li>• Training, retraining and professional development of personnel</li> <li>• Development of the corporate personnel training system</li> <li>• Enhancement of the training of new specialists for the power grid sector</li> <li>• Co-operation with vocational universities and colleges</li> </ul>
<p>SDG 7. Affordable and clean energy (ensure access to affordable, reliable, sustainable and modern energy for all)</p> 	<p>The Company secures reliable, high-quality and accessible electricity supply at affordable charges for the services provided to consumers by:</p> <ul style="list-style-type: none"> <li>• Fulfilment of regulatory requirements for the operation of power grids to maintain the established indicators of reliability and quality of power supply to consumers</li> <li>• Simplification of the procedure for grid connection of consumer terminals and generation facilities (including renewable energy sources (RES))</li> <li>• Qualitative and timely implementation of investment projects in the area of grid connection</li> <li>• Minimisation of the consumer's costs in accessing electricity</li> <li>• Improvement of energy efficiency and reduction of power losses</li> <li>• Improvement of the customer service quality</li> <li>• Development of electronic services for customers</li> </ul>
<p>SDG 8. Decent work and economic growth (promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all)</p> 	<p>Rosseti Kuban JSC offers guaranteed opportunities for the comprehensive development of its employees and ensures decent labour conditions by:</p> <ul style="list-style-type: none"> <li>• Creation of jobs in the regions of operations</li> <li>• Appointment of employees primarily from the internal managerial talent pool</li> <li>• Decent wages and working conditions and respect for employees' rights</li> <li>• Collective bargaining</li> <li>• Provision of compensations, social benefits and guarantees to employees</li> <li>• Higher labour productivity</li> <li>• Reduction of work-related injuries</li> </ul>
<p>SDG 9. Industry, innovation and infrastructure (build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation)</p> 	<p>The Company encourages the innovation and sustainable, green infrastructure through:</p> <ul style="list-style-type: none"> <li>• Preservation and upgrade of power grid facilities</li> <li>• Implementation of investment projects</li> <li>• Implementation of the digital transformation strategy</li> <li>• Technological and innovative development</li> </ul>

Description of the SDGs	Rosseti Kuban's contribution
<p>SDG 11. Sustainable cities and communities (make cities and human settlements inclusive, safe, resilient and sustainable)</p> 	<p>The Company ensures the safety of cities and settlements through the following:</p> <ul style="list-style-type: none"> <li>• Reliability and stability of power supply to consumers</li> <li>• Implementing projects within the framework of the national goal: Comfortable and Safe Living Environment</li> <li>• Providing grid connection services to consumers, organising outdoor lighting and metering of electricity</li> <li>• Developing a network of charging stations for public and private electric vehicles in the regions of the Company's presence</li> <li>• Applying technical architectural solutions that promote rational use of the territory, as well as preservation of the integrity of the architectural appearance of cities and settlements</li> </ul>
<p>SDG 12. Responsible consumption and production (ensure sustainable consumption and production patterns)</p> 	<p>Rosseti Kuban adheres to the policy of rational consumption and production with the help of the following:</p> <ul style="list-style-type: none"> <li>• Improvement of energy efficiency and reduction of losses</li> <li>• Preferential use of clean technologies that do not cause significant environmental impact</li> <li>• Rational utilisation of natural resources in the course of its activities</li> <li>• Mitigation of negative environmental impact</li> <li>• Effective functioning of the environmental management system</li> </ul>
<p>SDG 13. Climate action (take urgent action to combat climate change and its impacts)</p> 	<p>Rosseti Kuban takes an active part in combating climate change, including through the following:</p> <ul style="list-style-type: none"> <li>• Cutting down greenhouse gas emissions <ul style="list-style-type: none"> <li>– Reducing losses in electricity transmission and distribution</li> <li>– Setting up charging infrastructure</li> <li>– Lowering the consumption of fuel and energy resources for the Company's own needs</li> </ul> </li> <li>• Ensuring that electricity from low-carbon sources is supplied to the grid and delivered to consumers</li> <li>• Carrying out compensatory reforestation</li> <li>• Improving the reliability and adaptability of the power grid complex to dangerous climatic events</li> <li>• Mainstreaming energy saving and an appropriate lifestyle</li> <li>• Promoting energy saving and improving energy efficiency</li> </ul>
<p>SDG 15. Life on land (sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss)</p> 	<p>The Company operates in accordance with the environmental protection requirements, including running the activities in following aspects:</p> <ul style="list-style-type: none"> <li>• Biodiversity conservation, including ensuring ornithological safety of electric grid facilities and implementing measures to preserve aquatic biological resources and their habitat</li> <li>• Land reclamation and compensatory reforestation</li> <li>• Phased decommissioning of equipment containing polychlorinated biphenyls and its subsequent transfer for disposal</li> </ul>