

Results of the self-assessment of the Board committee performance

Sl. No.	Committees under the Board of Directors	Performance assessment, average score ¹
1	Reliability Committee	4.9
2	Audit Committee	5.0
3	Strategy Committee	4.8
4	Personnel and Remuneration Committee	4.9
5	Grid Connection Committee	4.8

There is a remuneration for the participation of committee members in committee meetings. The overall remuneration amount for the members of the Board Committees in 2024 amounted to RUB 2,993 thousand. The Company has no outstanding remuneration to the committee members.

RELIABILITY COMMITTEE

Committee establishment date	15 September 2006
Date and number of the minutes of the Board meeting, at which the Regulations on the Committee (as amended) were approved	No. 281/2017 dated 21 July 2017
Key tasks of the Committee	<p>Drawing up and giving recommendations (conclusions) to the Board of Directors on the following aspects of its activities:</p> <ul style="list-style-type: none"> • Expert evaluation of production programmes, plans for technical retrofitting, renovation, new construction and repair of power grid facilities, analysis of their development and execution in terms of ensuring the requirements for reliability of operation and technical condition of the power grids • Evaluation of the completeness and adequacy of measures taken based on accident investigation results, as well as control over their implementation • Expert evaluation of the quality of investigations of the causes of disturbances (accidents) • Expert evaluation of the Company's emergency planning activities (emergency preparedness, set-up and execution of emergency restoration procedures at power grid facilities) • Expert evaluation and implementation control for the programmes of prevention and personnel and third-party injury risk mitigation at the power installations of Rosseti Kuban PJSC • Control and assessment of the Company's technical services performance in terms of ensuring operational reliability and safety of power grids • Expert evaluation of the internal technical control system in the Company • Expert evaluation of the occupational safety management system • Expert evaluation of the environmental policy implementation programme • Expert evaluation of the fire and industrial safety system
Members of the Board of Directors in office in the reporting year	<p>Committee composition from 14 August 2023 to 26 June 2024, current Committee composition elected on 23 July 2024².</p> <ol style="list-style-type: none"> 1. Palina Kanyuka (Chair of the Committee), Deputy Chief Engineer of Rosseti PJSC 2. Vladimir Mikhailov, Deputy General Director for Technical Issues — Chief Engineer, member of the Management Board of Rosseti Kuban JSC 3. Alexander Pilyugin, Deputy Director of Rosseti branch — Technical Supervision Centre

¹ The maximum score is 5.

² The positions of the members of the Board Committees are given at the date of their election.

Performance results of the Committee in the reporting year	Indicator	2022	2023	2024
		2022	2023	2024
Number of Committee meetings held		17	20	21
• Including in person (in mixed format)		—	—	—
Number of issues discussed		41	32	29
Share of issues preliminarily considered by the Committee with preparation of recommendations to the Board of Directors in the total number of issues considered (%)		34.1	40.6	51.7
Average attendance of the Committee meetings by the Committee members (%)		100	97.9	100

In the reporting year, the Committee provided the Board of Directors with recommendations on the following crucial issues:

- On approval of the following:
 - Updated Digital Transformation Programme
 - Plan for the development of the production asset management system and resource plan for its implementation
- On consideration of the following reports:
 - On the fulfilment of the investment programme
 - On the implementation of the power grid facilities renovation programme
 - On the delivery of the plan for the development of the production asset management system and resource plan for its implementation
 - On the implementation of the digital transformation programme
 - On the delivery on the action plan for the transition to the predominant use of domestic software
 - On the achievement of readiness for heating season
 - On the work done by the Reliability Committee in the 2023–2024 corporate year

In the reporting year, the Committee also addressed the following issues:

- Maintenance and repair programme of power facilities
- Quality assessment of the accident cause investigations and assessment of the adequacy and sufficiency of actions to neutralise them
- An action plan aimed at eliminating violations identified by the commission of the Ministry of Energy of Russia to assess the Company's readiness for the heating season
- Information on the level of reliability of the services provided by the Company
- Company's management reports:
 - On the Company's performance during the heating and flood periods
 - On readiness to work in heating and flood periods, to organise and carry out emergency response and restoration
 - On the delivery of the maintenance and repair programme for the Company's facilities